

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 132

BY TRANSPORTATION AND DEFENSE COMMITTEE

AN ACT

RELATING TO MILITARY DUTY; AMENDING SECTION 46-216, IDAHO CODE, TO PROVIDE FOR AN ADJUSTMENT TO MILITARY LEAVE ENTITLEMENT FOR STATE EMPLOYEES ASSIGNED TO UNCOMMON TOURS OF DUTY AND TO PROVIDE THAT ADMINISTRATION OF PAID LEAVE FOR UNCOMMON TOURS OF DUTY SHALL BE CONSISTENT WITH CERTAIN FEDERAL PROVISIONS.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Section 46-216, Idaho Code, be, and the same is hereby amended to read as follows:

46-216. LEAVE OF ABSENCE FROM REGULAR DUTIES FOR MILITARY DUTY. All officers and employees of the state of Idaho who shall be members of the national guard or who shall be reservists in the armed forces of the United States, shall be entitled each calendar year to one hundred twenty (120) hours of military leave of absence from their respective duties without loss of pay, time, or efficiency rating during which they shall be engaged in military duty ordered or authorized under the provisions of law. Notwithstanding any other provision of law, state employees assigned to "uncommon tours of duty" shall have the above-referenced one hundred twenty (120) hours of leave prorated proportionally to the number of hours in their regularly scheduled biweekly pay period. Administration of paid leave for "uncommon tours of duty" shall be consistent with the federal office of personnel management (OPM) definitions and pay administration guidance for similarly situated federal employees.